

STATE OF NEW JERSEY

:

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

In the Matter of Jeremy Robertson-Marks, Mechanic (PM2513V), Middletown Township

Examination Appeal

CSC Docket No. 2018-3220

:

ISSUED: June 22, 2108 (RE)

Jeremy Robertson-Marks appeals the decision of the Division of Agency Services (Agency Services) which found that he did not meet the experience requirements per the substitution clause for education for the promotional examination for Mechanic (PM2513V), Middletown Township.

The subject promotional examination had a closing date of November 21, 2017 and was open to employees in the non-competitive division who had an aggregate of one year of continuous permanent service as of the closing date in the title Mechanics Helper, or to employees in the competitive division who had an aggregate of one year of continuous permanent service as of the closing date in any competitive title, and who met the announced requirements. These requirements included successful completion of one year of training in automotive technology at an accredited community college or vocational school and two years of experience in the maintenance and repair of various types of motor vehicles and/or construction equipment such as bulldozers, tractors, cranes, road graders, power shovels, or similar equipment. Applicants who did not possess the required training could substitute one year of additional experience. The appellant was found to be below the minimum requirements in experience per the substitution clause for education. Two candidates appeared on the eligible list, which was certified once, but no appointments have yet been made.

On his application, the appellant indicated that he possessed training from the Lincoln Technical Institute in Diesel Technology and Transport Refrigeration. He also listed other training courses and three positions; Mechanics Helper, Mechanic

with Klarr Transportation, and Professional Vehicle Recovery and Roadside Repair with Stohrer Towing. He was not credited with any experience as Agency Services determined there was no indication of working with engines. It also did not accept his training, and he was found to be lacking three years of experience per the substitution clause for education.

On appeal, the appellant argues that he should be eligible as he possesses the required training and he explains some of his duties with Klarr Transportation and Middletown Township.

CONCLUSION

N.J.A.C. 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional examination announcement by the closing date.

In the current matter, the appellant indicated possession of training in Diesel Technology and Transport Refrigeration from the Lincoln Technical Institute. This is an accredited vocational school, and he received 1920 hours of training. The Civil Service Commission finds that training in Diesel Technology and Transport Refrigeration is equivalent to training in Automotive Technology. Next, the appellant described his work as a Mechanics Helper as, in part, "reconditions and replaces parts such as pistons, [bearings], gears, valves, bushings, hydraulic cylinders using hand tools, precision measuring instruments, and computer equipment..." The appellant was working on engines to perform these duties. He was a Mechanics Helper for two years, two months, from June 2015 to the July 2017, when he was provisionally appointed to the subject title. As such, the appellant has the required education and experience, and should be admitted to the examination.

ORDER

Therefore, it is ordered that this appeal be granted, and the appellant's application be processed.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE CIVIL SERVICE COMMISSION ON THE $20^{\rm th}$ DAY OF JUNE, 2018

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